



Granite Bay Care Inc.

Augusta Office: 81 Winthrop Street, Augusta ME, 04330
Tel: (207) 512-4840 Fax: (207) 512-2518

Portland Office: 1037 Forest Avenue, Portland, ME 04103
Tel: (207) 878-3221 Fax: (207) 878-3019

Sanford Office: 889 Main Street, Sanford, ME 04073
Tel: (207) 324-0053 Fax: (207) 324-0054

TO: **Potential Employee**

SUBJECT: **Application**

The following is a list of items needed to complete your Application:

- 1) Copy of documentation Authorizing Work Eligibility in the U.S.
- 2) Copy of valid Driver's License (must be Maine license if living in State +30 days)
- 3) Copy of current Automobile Insurance (applicants name must be on the policy)
- 4) Motor Vehicle Report (or consent for Agency to check online)
- 5) Criminal Record Report (or consent for Agency to check online)
- 6) Copy of highest Educational level (diploma, GED, college degree, transcript, professional license; non-English documents need to be translated into English and signed/dated by translator)

IMPORTANT: You will NOT be interviewed if you do not have the above in your possession. As an equal opportunity employer, please be assured that your employment application will be considered without regard to race, creed, color, gender, age, sexual orientation, marital status, national origin or ancestry, disability, or veteran status. Consistent with the provisions of the Americans with Disabilities Act (ADA) and the Maine Human Rights Act (MHRA), you (and all applicants) are invited to request accommodations to ensure full participation in the application/interview process.



APPLICATION FOR EMPLOYMENT

Application completion does constitute hire agreement; all hired are at-will employees, subject to termination at any time. Please Print.

PERSONAL INFORMATION

Date: _____ / _____ / _____

Legal Name: _____ Social Security # _____
Last First Middle - -

Present Address: _____
Number Street City State Zip

Mailing Address: _____
(If different from above) Number Street City State Zip

Home Telephone: _____ () Cell Pone: _____ ()
(All employees MUST have a working cell phone and working email address as conditions of employment)

Email: _____ @ _____
(The information requested below is for use as part of a Criminal & Driving Record check; see authorization on page 7)

US citizen or authorized to live in the US? YES NO DOB _____

If NO, are you authorized by INS to work? YES NO Alien # _____

Do you have a valid Drivers License? YES NO State of Issue: _____ License No. _____

Do you have a working automobile? YES NO Plate State & Registration _____

Do you have automobile insurance? YES NO Carrier: _____
(If you are living in Maine, State law and Granite Bay Care require you to obtain a Maine Driver's license within 30 days of residency)

Do you have any limitations that would affect your ability to perform the essential functions of the position for which you are applying? Do you need special accommodations to be able perform required duties? YES NO

In the past ten years, have you ever pled "guilty" or "no contest" to a crime or been convicted of a crime, excluding misdemeanors/ summary offenses, which has not been annulled, expunged or sealed by a court? YES NO

Or been substantiated or legally sanctioned for charges that could impact your capacity to manage consumer funds or finances (e.g. Medicaid Disapproved Provider List, embezzlement, fraud)? YES NO

Have you ever been determined to have committed abuse, neglect, exploitation, or client rights violation (substantiation)? If YES to either of the aforementioned question, please describe in detail on reverse. YES NO

EMPLOYMENT DESIRED

Position: _____ Start date _____ Salary/Wage desired _____

Available to work in any/all capacities; anywhere, anytime indicated by a checkmark below:

____ Full Time (40) ____ Part-Time (30+) ____ Floating (30+)
____ Sun ____ Mon ____ Tue ____ Wed ____ Thu ____ Fri ____ Sat
____ 1st (8A-4P) ____ 2nd (4P-12A) ____ 3rd (12A-8A)

____ Region 1-York, Cumberland County
____ Region 2- Androscoggin, Franklin, Kennebec, Knox, Lincoln, Oxford, Sagadahoc, Somerset, Waldo County
____ Region 3- Aroostook, Hancock, Penobscot, Piscataquis, Washington County

EDUCATION

	Name and Address of School	Dates:	Number of Years Completed	Did You Graduate?	Major & Degree
High School		From:			
		To:			
College		From:			
		To:			
Business or Trade School		From:			
		To:			
Other (Specify)		From:			
		To:			

Indicate any specialized trainings you have received, other than high school or college level credit courses:
(In lieu of a copy of a diploma verifying highest level of education, a transcript may be submitted in addition to this application)

Authorization: As evidence of my honesty, I grant permission for the above institution(s) to give Granite Bay Care information about my education.

Signature: _____ Date: _____

REFERRAL INQUIRY *(Where did you hear about the Agency or employment opportunity?)*

Newspaper
 Employment Service
 Website/On-line
 Friend
 Other _____

Have you ever applied for employment or been previously employed with Granite Bay Care? YES NO

If Yes: Month/Year _____ Did you voluntarily resign your position? If so, please describe on reverse.

Do you have relatives or friends who work or have worked for Granite Bay Care, Inc? YES NO

If yes, name of employee or contracted provider: _____

If referred by a current Granite Bay Care employee/contractor, please list: Name: _____

WORK EXPERIENCE *(We may contact the employers listed below unless you indicate those you do not want us to contact)*

Are you presently employed? YES NO Explain any gaps in employment: _____



Granite Bay Care Inc.

Current Employer: *(You may supply written verifiable references, but you need to complete contact authorizations below)*

Company Name		Telephone ()
Address		Employed – (State month and year) From To
Name of Supervisor		Weekly pay Start Last
State job title and describe your work	Reason for leaving	

Authorization: As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my work history.

Signature: _____ Date: _____

Past Employers:

Company Name		Telephone ()
Address		Employed – (State month and year) From To
Name of Supervisor		Weekly pay Start Last
State job title and describe your work	Reason for leaving	

Authorization: As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my work history.

Signature: _____ Date: _____

Company Name		Telephone ()
Address		Employed – (State month and year) From To
Name of Supervisor		Weekly pay Start Last
State job title and describe your work	Reason for leaving	

Authorization: As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my work history.

Signature: _____ Date: _____

Furthermore, my signature above constitutes my agreement to release any references listed on this application liable for damages relating to any truthful information they provide regarding my qualifications for employment at Granite Bay Care.

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REFERENCE CHECK (In addition to above professional references, please list three personal references other than relatives):

Contact Person: _____ Position/Relationship: _____

Current Address: _____

Telephone Number: _____ Email Address: _____

Authorization: I As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my character.

Signature: _____ Date: _____

Contact Person: _____ Position/Relationship: _____

Current Address: _____

Telephone Number: _____ Email Address: _____

Authorization: I As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my character.

Signature: _____ Date: _____

Contact Person: _____ Position/Relationship: _____

Current Address: _____

Telephone Number: _____ Email Address: _____

Authorization: I As evidence of my honesty, I grant permission for the above individual to give Granite Bay Care information about my character.

Signature: _____ Date: _____

RECORDS CHECK

If you have lived outside of the State of Maine, please list ALL complete addresses below and on reverse.

State/Country: _____ Address: _____

Dates of residence; to: _____ From: _____ Total Months: _____

State/Country: _____ Address: _____

Dates of residence; to: _____ From: _____ Total Months: _____

State/Country: _____ Address: _____

Dates of residence; to: _____ From: _____ Total Months: _____

Authorization: I have honestly and accurately disclosed any/all criminal information as attested by my signature below and consent for a criminal and driving records check. I agree to furnish Granite Bay Care complete criminal record searches from each State/Country resided (outside of Maine) within the last ten years. If hired, I further agree to allow the Agency to perform routine criminal/driving records checks during the tenure of my subsequent employment without further expressed consent. Should any of the information I have provided prove false, I recognize that I can be summarily terminated. I further understand that Granite Bay Care is an "employee at will" company and, as such, may terminate my employment and compensation with or without cause, at any time, with or without notice.

Signature: _____ Date: _____



Granite Bay Care Inc.

For Office Use (NO applicant will be approved for hire unless the bottom information is completed by HR or designee).

INTERVIEW

Interviewer's Name: _____

Date of Interview: _____

Comments

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REFERENCE CHECKS

Checked By: _____

Person contacted/Dates of contact:	Results

After checking references, without overlap, validate years of experience at highest level of oversight:

___ Direct Care experience (Human Service or related field)

___ Supervisory/Management experience (Human Service or related field)

___ Executive experience (Human Service or related field)

Validated By: _____